



## Incest Survivor's Association (Inc.)



## ANNUAL REPORT

2014 - 2015



## **TABLE OF CONTENTS**

<b>ISA Purpose and Values</b>	<b>3</b>
<b>Board of Management Office Bearers</b>	<b>4</b>
<b>ISA Staff</b>	<b>4</b>
<b>Chairperson's Report</b>	<b>5</b>
<b>Anne Pekaar's Farewell</b>	<b>6</b>
<b>Executive Officer's Report</b>	<b>7</b>
<b>Ancient Symbolism of the Magical Phoenix</b>	<b>12</b>
<b>Connect2Heal Peer Support Group</b>	<b>14</b>
<b>Financial Reports:</b>	
<b>Treasurer's Report</b>	<b>15</b>
<b>Auditor's Report</b>	<b>16</b>
<b>Balance Sheet</b>	<b>17</b>
<b>Statements of Income and Expenditure</b>	<b>18</b>
<b>Notes to and forming part of the Accounts</b>	<b>20</b>



## Our Purpose

ISA is an independent, stand alone, specialist organisation. We provide therapeutic services to people who have experienced intra-familial and/or extra-familial childhood sexual abuse. ISA advocates for increased understanding of the impact of child sexual abuse on individuals, families and the whole community.



## Our Values

### ISA:

- Adheres to professional and ethical standards in all of its practices;
- Recognises the intrinsic worth and uniqueness of each client and individualises services to respond to their needs;
- Understands and respects the importance of safety and emotional security to those who use its services;
- Is non-judgmental and discreet; and
- Fosters self-determination.



## 2014 – 2015

### Board of Management

<b>Chairperson:</b>	Angela Loxton	
<b>Deputy Chairperson:</b>	Jonathan Smith	
<b>Secretary:</b>	Heliyana Pereza	(October 2013 – not renominating)
<b>Treasurer:</b>	Ron Mathieson	(October 2011 - June 2015)
<b>Board Members:</b>	Anne Pekaar	(from 1997 – 2015 retiring as honorary life member)
	Andre De Barr	
	Dr Jacqui Joseph-Bowen	(October 2014 – not renominating)
	Julie Woodhouse	
	Rob Wilton	
	Peter Curry	(October 2013 – June 2015)
		Peter resigned from the Board to act as Pro-bono Legal Advisor

### Staff

<b>CEO:</b>	Louise Lamont	(from February 2015)
	Leone Shiels	(from April 2010 to February 2015)
<b>Office Manager:</b>	Lois Lloyd	(from September 1986)
<b>Finance Officer:</b>	Catherine Cirocco	(from February 2010)
<b>Counsellors:</b>	Jan Kinghorn	(from November 2013)
	Aileen Reid	(from August 2014)
	Andrea Halse	(from October 2014)
	Jo Moore	(from Jan 2010 to July 2015)
<b>Volunteer:</b>	Fiona Eddison	(from August 2014)

## Chairperson's Report

### *Angela Loxton, Chair*

I wish to encompass this year's report by including some announcements along with mentioning several changes within ISA.

The ratification of the Strategic Plan ensures exciting differences within ISA's operational focus. The departure of one and appointment of the new Executive Officer brings difference to ISA as does the re-branding and changes within the Board membership. I wish to thank all at ISA for embracing these changes.

Uppermost in my mind is that Anne Pekaar, ISA's long-standing Chair and Board Member has elected not to renew her nomination as a Board Member. Anne moved north over two years ago to fulfil her dream of living on enough land to grow her own vegies and be surrounded by nature and quiet. She remained focused on ISA during that time and continued to have her input for the organisation's benefit. In recognition of Anne's 14-year tenure as Chair of ISA, and her enormous contribution to the organisation, the Board have bestowed upon Anne the title of Honorary Life Member of ISA. Anne was truly chuffed at this honour and has proudly accepted the life membership.

One of the main changes is that Leone Shiels moved on in early February after five years in the role of ISA's Executive Officer. The Board and the staff acknowledge her major contribution during a period of change within ISA to include moving to our new premises. Gratitude is offered again as ISA gained a higher profile within the community from Leone's commitment and professional approach.

I personally wish to thank all the Board Members who embraced the difficult task of recruiting a new Executive Officer in Louise Lamont. We again welcome Louise in her new role and congratulate her on taking on the difficult task of finding her feet while managing the various organisational legal challenges, which arose since her commencement. The Board appreciates Louise's open, clear and professional approach and endorse her capacity to take ISA forward by following our challenging Strategic Plan.

Our collaborative, future focused Strategic Plan was ratified to ensure that ISA would grow effectively with diversified funding sources and with a new name.

It is with great pleasure that I announce ISA's new name: ***Phoenix Support and Advocacy Service!***

Phoenix has been legally endorsed and will be trademarked thanks to pro bono work offered by a large legal firm within Perth. We now need to find an appropriate 'logo' so any ideas will be welcome! On behalf of the Board, I wish to thank Jonathan Smith and Andre de Barr for their unwavering focus on discussing the re-branding with community leaders and putting forward enormous amounts of work to finally arrive at our new name.

Several Board Members have elected to cease their voluntary participation on the Board mainly due to high work commitments that preclude them from attending meetings regularly. ISA's Treasurer of five years, Ron Mathieson, is acknowledged and thanked for his effective and efficient contribution to ISA. A new Treasurer will be sworn in soon. Another member elected to leave the Board and become ISA's legal advisor to the Executive Officer. Peter, the Board thanks you for donating your valuable time, offering considered research and for your commitment to ISA. It has made an enormous difference to the Board knowing that Louise has your legal advice and support. The Board further appreciates your time to appraise us on legal matters.

The Board welcomes Frieda Orr whose extensive experience within the NGO sector has already positively contributed to Board discussion and decision-making.



## Anne Pekaar's Farewell

Anne Pekaar leaves ISA with a strong legacy.

We honour Anne's time with ISA considering her dedication, tenacity, foresight and genuine determination to ensure that clients who came to ISA for counselling and support received a professional, quality service.

Anne has been an integral part of ISA for so many years and as Chairperson of the Board for 14 years focused her energies on determining ISA's survival. Anne inspires, yet has the capacity to enable others to participate in process so that issues evolve. Her ability to consider and appreciate what clients want and require from the services remained her prime focus.

Anne can be characterised by her flair, humour and sense of adventure as well as her quirky capacity to live life to the full. Board meetings were often punctuated with hilarious stories and laughter despite the gravity of the discussions or decision-making required. I recall vividly her joy when on putting in the offer for ISA's current office; she negotiated to take all the old tools in the garage from the then owners! I further remember her consideration for staff and clients in the 'old' premises when she bought interesting carpets to enhance the ambience and décor in the somewhat drab environment.

Anne your time with ISA has truly been incredible and highly noteworthy. In acknowledgement the Board unanimously voted to offer you an Honorary Life Member status, which we are so happy, you accepted.

I hope you leave ISA feeling proud of your many and varied achievements for and on behalf of the organisation. You have been integral in many of ISA's achievements including embedding the organisation into its own home in Coolbinia. I hope ISA can continue to honour your legacy in a manner you would be proud of.

On behalf of all at ISA I wish you sincere wishes for all your future endeavours.



Angela Loxton  
Chairperson



Nancy Rehfeldt & Anne Pekaar

## Acknowledgement and Farewell to Anne

It is with regret and sadness I bid 'farewell' to Anne. I am saying goodbye to Anne, who has been on the ISA Management Board since 1997, the year we first met and then Anne was Chairperson from 1999 to 2013. Anne's understanding of the Association's role in the community, her dedicated work ethic, untiring contribution and practical operational help, has been of great benefit to ISA, I wish Anne the very best for the future.

Lois Lloyd – Office Manager

## Executive Officer's Report

### *Louise Lamont, EO*

It is my pleasure to present my first Annual Report. I commenced as the newly appointed Executive Officer at ISA on the 15<sup>th</sup> February 2015 and as we approach our upcoming AGM for ISA's Board of Management on the 14<sup>th</sup> October 2015 I will have been in this role for exactly 9 months. This gestation period symbolises the impending birth of a new generation of ISA as the organisation naturally evolves, and formally becomes known as **Phoenix Support and Advocacy Service** and moves to its next phase.

### **The Re-branding**

The decision to select a new name for the organisation has not been taken lightly, and is one that has been considered for a number of years before the consultation process with our various stakeholders began in earnest this year. Staff had the opportunity to contribute ideas and opinions, and the Board and I deliberated for a number of hours on two occasions to consider the range of feedback and suggestions gathered by Board members Jonathan Smith and Andre De Barr before the final decision was made.

Feedback received from clients, highlighted a preference for an organisational name that provided some anonymity, and one that did not directly and immediately identify the purpose for which counselling support was being sought.

In considering the various possibilities, ISA was keen to have a name that symbolised the challenging, and at times confronting, healing journey clients embarked on when they chose to enter in to counselling. The symbolic meanings, and the associated myths attached to the 'Phoenix' seemed apt for recognising the transformational aspects of the work ISA's clients undertake.

The re-branding exercise gives the platform to begin a process of re-birth similar to that of the mythic Phoenix. It is timely too to be launching and promoting a newly evolved identity at a time when the community is becoming more aware of the traumatic impacts of child sexual abuse that are complex, costly and often lifelong, particularly in light of the Royal Commission into Institutionalised Child Sexual Abuse.

### **The Challenges**

ISA itself is entering a transformational period as it adapts to the changing landscape of the not-for-profit sector. As a small organisation we are faced like all small agencies with financial and sustainability challenges that require ongoing concerted efforts to source new funding while continuing to promote and provide our unique service to the community.

Childhood Trauma including abuse affects an estimated five million Australian adults. In the 2015 Report for Adults Surviving Child Abuse (ASCA) Pegasus Economics estimates that if the impacts of child sexual abuse (sexual, emotional and physical) on an estimated 3.7 million adults are adequately addressed through active timely and comprehensive intervention, the combined budget position of Federal, State and Territory Governments could be improved by a minimum of \$6.8 billion annually. This estimate could rise to \$9.1 billion if these figures included up to 5 million adults.

The ASCA Report states that when survivors comprehensively overcome their trauma they and their children are freed to live productive, healthy and constructive lives. Their children too benefit, because the resolution of trauma in parents can intercept its transmission to the next generation. People affected by child sexual abuse and its associated trauma impacts incur significant costs on taxpayers. This occurs through higher Government expenditure on health spending, welfare support and criminal justice costs, as well as via lower taxation revenue. A key by-product of addressing these childhood trauma impacts is a financial benefit to Government budgets.

## The Board

One of the key supports to my role is ISA's Board of Management. I would like to thank the Board for providing this support, for a very warm welcome and for giving generously of their time. I have appreciated being able to process clinical matters with the Chair Angela Loxton and Dr. Jacqui Joseph-Bowen due to their relevant clinical knowledge and experience. Thanks also go to Rob Wilton for stepping up to provide financial oversight and budgetary advice in the absence of a Treasurer. Thanks go to the rest of the Board members who have all offered support and expertise in different ways.

Particular thanks go to Peter Curry for his extensive pro-bono Legal Counsel these last few months. There have been a range of legal matters that have arisen, and Peter's advice and guidance has been invaluable in terms of addressing these. I have been grateful for Peter's assistance with navigating unfamiliar and somewhat unpredictable terrain. ISA also thanks Professor Alfred Allan for his support.

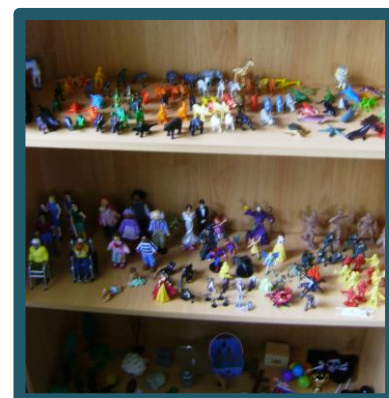
## The Staff

ISA's important complex trauma work is provided by our Senior Counsellors, who are all relatively new when considering the 30 plus years that ISA services have been available for survivors of child sexual abuse and their families in the Perth metropolitan area. Office manager Lois Lloyd on the other hand, has been with ISA now for nearly 30 years of ISA's existence, and has remained a familiar face and consistent contact for ISA's clients. Lois has a wealth of knowledge in relation to the history and experiences of ISA over these years, along with a comprehensive understanding of day-to-day operations. Catherine Cirocco, who has been with ISA for five years, had her position upgraded to Accountant this year in recognition of acquiring a formal qualification in that area of work. Catherine's professional approach to her work, and the maintenance of all of ISA's financial records and processes, is much valued by the Board, and all of us on the staff.

Our current Senior Counsellors Aileen Reid, Andrea Halse, and Jan Kinghorn all come with extensive experience as trauma practitioners and with formal qualifications in psychology and counselling. Andrea is also a qualified Play Therapist and provides services at ISA for children who have experienced child sexual abuse. Jo Moore recently retired from ISA following a significant contribution to the development of the counselling service over the last five years, and we wish Jo well in her future endeavours.



Play Therapy Corner in the Counselling Room



Figurines for Sand Play



I would also like to pay tribute to my predecessor Leone Shiels, who successfully led ISA during her tenure to where it is today. Leone dedicated five years to ISA's ongoing development and to professionalising the service, which included overseeing the upgrade of ISA's Policies and Procedures that underpin and guide our work. I was grateful to be handed over a service built on a strong foundation of good practice, and where much of the important groundwork had been undertaken.

I appreciated finding ISA located in such a lovely building that offers an ideal environment for the sensitive nature of the services provided. I have no doubt ISA's clients find the office space private, safe, calming and nurturing. It was quite a task to renovate these premises and to relocate ISA, and Leone and Lois were both pivotal to that process being completed successfully and with minimal disruption.



**One of ISA's Counselling Rooms**

Below are some examples of the feedback ISA has received this year in regard to the work of our Senior Counsellors. I would like to thank Aileen, Andrea and Jan for their ongoing commitment to the clients they support and advocate for.

This is what some clients had to say in response to the question "What suggestions do you have to improve ISA services?"

**Quote 1**      *None – It's a wonderful service.*

**Quote 2**      *I really can't fault the service, it has changed my life and I attribute that to my counsellor's skills and approach to my issues. Most positive counselling experience ever.*

**Quote 3**      *I can't think of one as I have found ISA service to be second to none and totally superlative.*

**Quote 4**      *Nothing! My counsellor was amazing and has helped me achieve so much!! Thank you.*

**Quote 5**      *None. I found the environment very supportive and the sessions very helpful*

I think readers will agree the above comments are testament to the quality of service received by clients attending ISA and we thank them for taking the time to express their appreciation.

## The Partnerships, Promotions & Presentations

ISA continues to be an active member of the Mirrabooka Family Support Network. I am also a member of the WACOSS Children's Policy Advisory Committee, the Self-Regulation Practice Leader's Network, the Complex Trauma Network and Anglicare's Royal Commission Working Group. ISA's Senior Counsellors have provided presentations to a range of stakeholders promoting ISA's services and I recently presented at a national conference, which provided an opportunity to promote ISA's role in the WA community to over 1,000 delegates.

ISA is pleased to provide resources to the **Connect2Heal** Peer Support Group for the family and friends of those that have experienced child sexual abuse. These groups are run regularly at the ISA premises and are led by founding member and group facilitator Denise who runs these groups with the support of one of ISA's Senior Counsellors. This year Denise attended the Connect Groups 2015 Community And Support Tribute (CAST) Awards. The group Denise founded (Connect2Heal) was the Winner of the Group Award for 'Most Innovative Self Help and Support Group'. Denise was also a Finalist of the Individual Award for 'Self Help and Support Group Champion'. In addition, Denise successfully secured a small grant that has funded the development of the Connect2Heal website and other promotional materials.



I would like to take this opportunity to congratulate Denise on behalf of the ISA Staff and Board and thank her for the important contribution Denise is making to the healing process for the families and friends of those who have been impacted by child sexual abuse. This support and recognition also helps to further educate the community, which in turn may prevent future generations from being victimised.

Despite ISA being a small organisation, with limited resources and capacity, we are always keen to take up opportunities when we can to advocate for those who have directly experienced, or been affected by, child sexual abuse. Earlier this year ISA responded to a Consultation Paper issued by the Royal Commission in to Institutionalised Child Sexual Abuse. Thanks to ISA's Deputy Chairperson Jonathan Smith for his assistance with, and contribution to, this important submission and to the recommendations put forward by ISA.

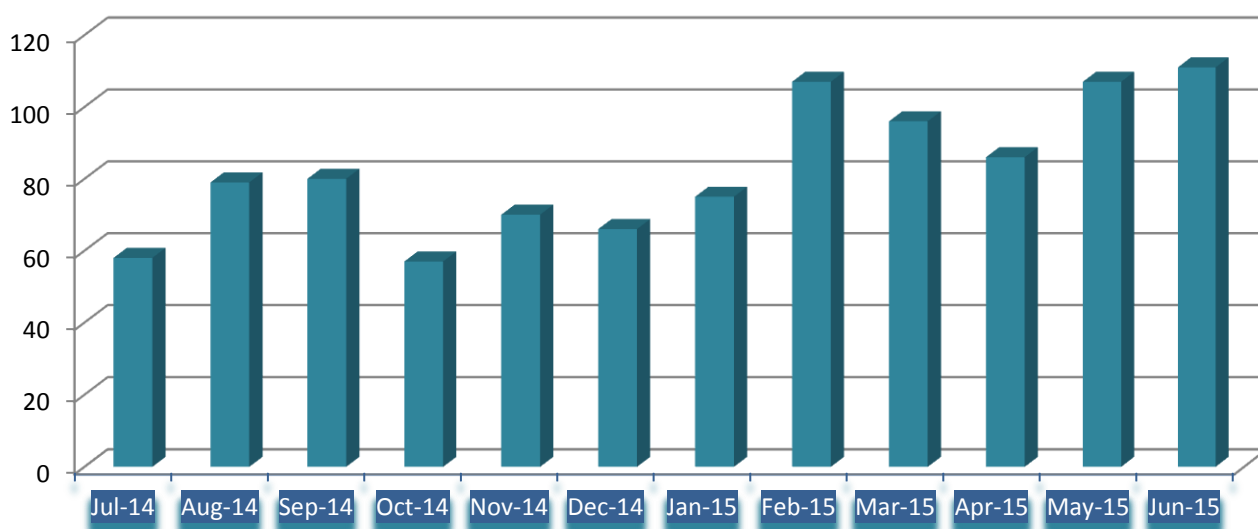
## The Services

A unique aspect of ISA services is there is no time limit on the counselling sessions provided, and clients can take a break and then re-present for further counselling when they feel ready to do so. ISA recognises that the process of healing from experiences of child sexual abuse takes significant time and currently there are no 'quick fixes'. It is important the community understands these trauma impacts are complex.

ISA has seen a steady increase in the number of CPFS contracted client counselling sessions provided and as evidenced in the table below. The graph following the table, shows more specific detail of this steady rise overall. Any decrease in numbers is often reflective of staff annual leave, organisational transitions or higher than usual public holidays, as was the case in the month of April 2015.

Financial Year	2010 – 2011	2011 – 2012	2012 – 2013	2013 – 2014	2014 - 2015
<b>Counselling Sessions Individual Couple/Family</b>	<b>721</b>	<b>596</b>	<b>707</b>	<b>797</b>	<b>1004</b>
<b>NEW CLIENTS</b>					
First-time	<b>55</b>	<b>45</b>	<b>63</b>	<b>82</b>	<b>77</b>
Re-presenting	<b>11</b>	<b>11</b>	<b>15</b>	<b>14</b>	<b>12</b>
<b>TOTAL CLIENTS</b>	<b>66</b>	<b>56</b>	<b>75</b>	<b>96</b>	<b>89</b>

**CPFS Contracted Client Sessions  
July 2014 - June 2015**



I look forward to taking the organisation forward, addressing the challenges that lay ahead and promoting ISA's new identity as **Phoenix Support and Advocacy Services** with the support of a cohesive and professional team, and a dedicated vibrant and versatile Board, who are all essential to this process.

**Louise Lamont**  
**Executive Officer**

# Ancient Symbolism of the Magical Phoenix

Taken and adapted from: <http://www.ancient-origins.net>  
(myths-legends/ancient-symbolism-magical-phoenix-002020)



**Source:** <http://www.fanpop.com>  
(clubs/anj-and-jezzi-the-aries-twins/images/29548911/title/phoenix-photo)

The symbolism of the Phoenix, like the mystical bird itself, dies and is reborn across cultures and throughout time.

Ancient legend paints a picture of a magical bird, radiant and shimmering, which lives for several hundred years before it dies by bursting into flames. It is then reborn from the ashes, to start a new, long life. So powerful is the symbolism that it is a motif and image that is still used commonly today in popular culture and folklore.

The legendary phoenix is a large, grand bird, much like an eagle or peacock. It is brilliantly coloured in reds, purples, and yellows, as it is associated with the rising sun and fire. Its eyes are blue and shine like sapphires. It builds its own funeral pyre or nest, and ignites it with a single clap of its wings. After death it rises gloriously from the ashes and flies away.



*Image: Phoenix rising from the ashes in Book of Mythological Creatures by Friedrich Johann Justin Bertuch (1747-1822)*

The phoenix symbolizes renewal and resurrection, and represents many themes.

Tina Garnet writes in *The Phoenix in Egyptian, Arab, & Greek Mythology* of the long-lived bird, "When it feels its end approaching, it builds a nest with the finest aromatic woods, sets it on fire, and is consumed by the flames. From the pile of ashes, a new Phoenix arises, young and powerful. It then embalms the ashes of its predecessor in an egg of myrrh, and flies to the city of the Sun, Heliopolis, where it deposits the egg on the altar of the Sun God."

In Asia the phoenix reigns over all the birds, and is the symbol of the Chinese Empress and feminine grace, as well as the sun and the south.

The Phoenix is also an alchemical symbol and has to do with the steps of alchemy in the making of the Great Work, or the Philosopher's Stone.

Modern additions to the myth in popular culture say the tears of the phoenix have great healing powers, and if the phoenix is near one cannot tell a lie.

Continually morphing and re-morphing, the phoenix represents the idea that the end is only the beginning. Much like this powerful myth, the symbol of the phoenix will be reborn over and over again in human legend and imagination.

By **Liz Leafloor**

#### References:

Heaven Sent – **American Museum of Natural History**

Phoenix - **Monstrous**

Phoenix Symbol - **Signology**



Source: [www.pinterest.com](http://www.pinterest.com)



## CONNECT2HEAL Peer Support Group



We provide a confidential space where we can foster friendships and share information and coping strategies.

Meetings are held every two months.

*VISIT OUR WEBSITE FOR MORE DETAILS*



0452 490 208

[www.connect2heal.org.au](http://www.connect2heal.org.au)



### **Congratulations Connect2Heal**

**Connect2Heal** founding member and group facilitator Denise attended the Connect Groups 2015 Community And Support Tribute (CAST) Awards. Connect2 Heal was the Winner of the Group Award for 'Most Innovative Self Help and Support Group'. Denise was also a Finalist of the Individual Award for 'Self Help and Support Group Champion'. In addition, Denise successfully secured a small grant that has funded the development of the Connect2Heal website and other promotional materials.

# Financial Reports for 2014 – 2015



## ISA Board - Treasurer's Report

In June 2015 Ron Mathieson resigned as ISA's Treasurer on the Board and the Board is now in the process of recruiting a replacement. Ron served as Treasurer for five years and I know I speak on behalf of the Board and the entire ISA community in thanking him for his years of service. I also thank ISA's Accountant Catherine Cirocco for all her support while we seek a new Treasurer.

ISA finished the 2015 financial year with total revenue of \$380,503, and total expenditure of \$429,425, resulting in a net deficit for the year of \$48,922. Contributing factors to this deficit included:

- Significantly lower than budgeted receipt of counselling fees
- Payment of entitlements to the outgoing Executive Officer and another staff member
- Costs associated with recruiting a new Executive Officer
- Staff and Executive Officer's salary packages being set at market competitive levels to attract the skills and experience required
- Organisational employment expenses are moving beyond desirable and long term sustainable levels

The main source of funding comes from the DCP contract, which is entering the second year of a three-year contract with the opportunity for being considered for a two-year extension.

### Counselling Fees

Client Fees were projected to be approximately \$21,000 in the 2015 financial year's Operational Budget, however, ISA only realised around \$15,326. Although steps have been and will continue to be taken to improve this figure, the Board has taken a conservative approach accepting a budgeted figure of \$16,000 for the next financial year.

### Generating Other Income

The Board, in consultation with the Executive Officer and Accountant, has investigated a number of ways of generating additional revenue independent of Government grants. We will continue to explore these options over the next 12 months, while maintaining a close focus on the organisation's core purpose.

### Conclusion

The ISA Board believes the organisation is at a crossroads and must invest to position the organisation for the future. However, this means management and control of cash flows will be a high priority in the 2016 financial year.

Jonathan Smith  
**Deputy Chair**

## Audit Report 2014 - 2015

### Auditors Certification of Statement of Receipts and Payments For the Year Ending 30 June 2015

#### Incest Survivors Association Inc. Audit Report

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##### Scope

I have audited the financial statements for the financial year ended 30<sup>th</sup> June 2015 of *Incest Survivors Association Inc.* Which is responsible for the preparation and presentation of the financial statements. I have conducted an independent audit of these financial statements in order to express an opinion on them to the *Incest Survivors Association Inc.*

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial statements are free of material misstatement. My procedures included examination on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) so as to present a view which is consistent with our understanding of the business's financial position, the result of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

##### Audit Opinion

In my opinion, the financial statements present fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) the financial position of the *Incest Survivors Association Inc.*, as at the 30<sup>th</sup> June 2015 and the results of its operations and cash flows for the year ended.



Keith Holmes  
Institute of Public Accountants

30 September 2015

# Incest Survivors' Association (Inc.)

404 Walcott Street  
Coolbinia WA 6050

## Balance Sheet

As at 30 JUNE 2015

	This Year 2015	Last Year 2014
<b>Assets</b>		
<b>Current Assets</b>		
Commonwealth Cheque Account	\$2,509.06	\$2,605.24
Cash on Hand	\$50.00	\$50.00
Petty Cash	\$200.00	\$200.00
Debit Card	\$931.83	\$943.01
On-line Savings Account	\$70,782.78	\$128,785.92
Undeposited Funds	\$329.00	\$260.00
Debtors	\$625.00	\$2.00
Prepaid Ins-Management Liability	\$1,068.78	\$1,054.68
Prepaid Insurance - W/Comp	\$6,779.32	\$7,409.38
Prepaid Ins-Business Pack	\$1,375.89	\$1,351.31
Prepaid Insurance - MM (PI)	\$1,720.68	\$1,720.68
Prepaid Ins-Voluntary Workers	\$625.08	\$444.00
Prepaid Ins-Motor Vehicle	\$609.18	\$0.00
<b>Total Current Assets</b>	\$87,606.60	\$144,826.22
<b>Non-Current Assets</b>		
Computers - at cost	\$19,064.46	\$19,064.46
Accum Depn - Computers	-\$17,458.47	-\$16,357.47
Furniture & Equipment at Cost	\$43,549.46	\$43,549.46
Furniture & Equipment AccumDep	-\$41,700.23	-\$41,237.23
404-Fixtures & Fittings	\$23,140.92	\$23,140.92
404-Fixtures & Fittings Acc Dep	-\$6,767.00	-\$4,493.00
404 Walcott St, COOLBINIA	\$710,000.00	\$710,000.00
404 Walcott Street-Acc Dep	-\$23,547.00	-\$16,068.00
404-Renovation	\$75,693.58	\$75,693.58
404 Renovation Acc Dep	-\$4,452.00	-\$2,998.00
Motor Vehicle	\$27,272.73	\$0.00
Motor Vehicle-Acc Dep	-\$1,037.00	\$0.00
<b>Total Non-Current Assets</b>	\$803,759.45	\$790,294.72
<b>Total Assets</b>	\$891,366.05	\$935,120.94
<b>Liabilities</b>		
<b>Current Liabilities</b>		
GST Collected on Sales	\$48.63	\$11.37
GST Paid on Purchases	-\$1,230.75	-\$1,243.68
Superannuation Payable	\$2,359.19	\$2,330.42
Super - Salary Sacrifice	\$600.00	\$1,358.96
Provision for Group Tax	\$11,201.00	\$8,170.00
Provision for Annual Leave	\$17,283.78	\$15,411.27
<b>Total Current Liabilities</b>	\$30,261.85	\$26,038.34
<b>Non-Current Liabilities</b>		
Provision for Long Service Lve	\$11,809.53	\$11,388.18
<b>Total Non-Current Liabilities</b>	\$11,809.53	\$11,388.18
<b>Total Liabilities</b>	\$42,071.38	\$37,426.52
<b>Net Assets</b>	\$849,294.67	\$897,694.42
Accumulated Funds		
Balance at 1st July	\$897,694.42	\$882,337.95
Current Year Surplus/Deficit	-\$48,399.75	\$15,356.47
<b>Total Accumulated Funds</b>	\$849,294.67	\$897,694.42

**INCEST SURVIVORS ASSOCIATION (INC)**  
**STATEMENT OF INCOME AND EXPENDITURE**  
for the period ended 30th June 2015

	Note	2015	2014
<b>Income</b>			
Counselling Fees		\$15,326	\$20,466
DCP Programme Funds	9	\$359,271	\$349,996
Donations		\$225	\$160
Therapy Group Fees		\$200	\$660
Interest Receivable		\$3,172	\$3,727
Members' Subscriptions		\$1,127	\$1,027
Educational Presentations & Reports		\$1,182	\$773
Other Income		\$0	\$6,266
<b>Total Income</b>		<b>\$380,503</b>	<b>\$383,075</b>
<b>Expenses</b>			
Advertising		\$0	\$595
Audit Fees		\$500	\$500
Bank Charges		\$907	\$382
Board Expenses		\$1,546	\$733
Computer/Internet Expenses		\$13,326	\$6,520
Depreciation	2, 3, 4, 5, 6	\$13,808	\$14,477
Equipment	2	\$483	\$3,558
Insurances		\$19,178	\$17,538
Library		\$0	\$48
Memberships/Subscriptions		\$75	\$184
Motor Vehicle Expenses		\$637	\$0
Office Amenities & Gen Expenses		\$5,882	\$2,175
Police Clearance/WWC Check		\$27	\$144
Postage		\$265	\$291
Printing & Stationary		\$598	\$3,381
Provision for Annual Leave	7	\$1,873	\$413
Provision for Long Service Leave	7	\$421	\$1,408
Building & Gardening Maintenance		\$3,105	\$2,553
Rockingham (Rent)		\$8,354	\$6,083
Security		\$652	\$402
Staff Amentities		\$0	\$427
Superannuation		\$28,350	\$24,448
Supervision		\$5,721	\$5,248
Telephone		\$5,308	\$5,584
Therapy Resources (Library)		\$1,066	\$314
Travel/Parking		\$128	\$474
Training & Development		\$1,986	\$2,435
Recruitment Costs		\$12,803	\$0
Utilities		\$3,211	\$3,527
Wages & Contract Expense		\$299,215	\$263,880
<b>Total Expenses</b>		<b>\$429,425</b>	<b>\$367,719</b>
<b>Net Surplus / (Deficit)</b>		<b>-\$48,922</b>	<b>\$15,356</b>



**INCEST SURVIVORS ASSOCIATION (INC)**  
**STATEMENT OF INCOME AND EXPENDITURE**  
For Department for Child Protection  
Funded Services Only

for the period ended 30th June 2015

	2015	2014
<b>Income</b>		
DCP Programme Funds	\$359,271	\$349,996
Counselling Fees	\$15,326	\$20,466
<b>Total Income</b>	<b>\$374,597</b>	<b>\$370,462</b>
<b>Expenses</b>		
Advertising	\$0	\$595
Audit Fees	\$500	\$500
Bank Charges	\$907	\$382
Board Expenses	\$1,546	\$733
Computer Expenses	\$13,326	\$6,520
Equipment	\$483	\$3,558
Insurances	\$19,178	\$17,538
Library	\$0	\$48
Memberships/Subscriptions	\$75	\$184
Office Amenities	\$5,882	\$2,175
Police Clearance/WWC Check	\$27	\$144
Postage	\$265	\$291
Printing & Stationary	\$598	\$3,381
Provision for Annual Leave	\$1,873	\$413
Provision Long Service Leave	\$421	\$1,408
Building & Gardening Maintenance	\$3,105	\$2,553
Rockingham (Rent)	\$8,354	\$6,083
Security	\$652	\$402
Staff Amenities	\$0	\$427
Superannuation	\$28,350	\$24,448
Supervision	\$5,721	\$5,248
Telephone	\$5,308	\$5,584
Therapy Resources (Library)	\$1,066	\$314
Travel/Parking	\$128	\$474
Training & Business Planning	\$1,986	\$2,435
Utilities	\$3,211	\$3,527
Wages & Contract Expense	\$299,215	\$263,880
<b>Total Expenses</b>	<b>\$402,177</b>	<b>\$353,245</b>
<b>Net Surplus / (Deficit)</b>	<b>(\$27,580)</b>	<b>\$17,217</b>

# **INCEST SURVIVORS' ASSOCIATION (INC)**

## **Notes to and forming part of the Accounts**

**For the period ended 30<sup>th</sup> June 2015**

**Note 1: Basis of Accounting**

The statements have been prepared on an accrual basis. They are based on historical cost and do not take into account changing money values nor, except where stated, current valuations of non-current assets.

**Note 2: Office Furniture and Equipment**

The Association expends all furniture, fittings and equipment with a cost price of \$5,000 or less in the year of purchase. All other purchases of furniture and equipment are depreciated using the diminishing value method. All items with a closing written down value of less than \$1,000 will be fully depreciated in that year. The Association is a not-for-profit entity and is, therefore, not required to revalue items of property, plant and equipment.

**Note 3: Computer Equipment**

Computer equipment purchased before 1<sup>st</sup> July 2012 is being depreciated using the diminishing value method at the rate of 40%. Computer equipment purchased after the 1<sup>st</sup> July 2012 will be depreciated on a straight-line basis over a period of four years.

**Note 4: Fixtures and Fittings**

Fixtures and Fittings will be depreciated on a straight-line basis over a period of ten years.

**Note 5: Land & Buildings**

Land and Buildings will be depreciated using the diminishing value method at the rate of 2%.

**Note 6: Motor Vehicle**

Motor Vehicles will be depreciated on a straight-line basis over a period of 8 years.

**Note 7: Leave Entitlement**

A liability for ***Annual Leave*** is recognised and is measured as the amount unpaid at the balance date at current rates of pay in respect to employees' services to that date.

No material liability exists for *Sick Leave*

A liability for *long service leave* is recognised and the Association has based the provision on remuneration rates current as at balance date. The board believes that this method provides an estimate of liability that is not materially different from that which would be obtained by using the present value basis of measurement.

**Note 8:       Income Tax.**

The Association is exempt from Income Tax under section 23(e) of the Income Tax Assessment Act (1936)

**Note 9:       Department for Child Protection Grant**

Currently, the Incest Survivors' Association is funded by the Department for Child Protection, to provide a Centre - based service in the Perth Metropolitan area to individuals and families who have experienced intrafamilial child sexual abuse.

**Note 10:      Remuneration of Board Members**

Members of the Board are prohibited from receiving remuneration for any services rendered to the Association.



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